



HULAMIN
OPERATIONS

PRODUCTION MANAGER

Hulamin is looking for a suitably qualified and experienced Production Manager to join the Casthouse department. This position is based in Richards Bay.

The core responsibilities of the positions include:

- To oversee the development of output-driven production plans and liaise with the planning department such that optimal loading is achieved
- Ensure that the departmental manning with particular reference to level 1 is optimised and proper cost control measures are in place
- Manage successful execution of recovery drive within the entire department
- Drive continuous improvement initiatives and embed CI culture
- Coordinate training and development of the shop floor frontline employees
- Ability to manage and control all human capital issues at Level 1 in the department
- Support Shift Leaders in executing their core responsibilities
- Ensure metal planning is done expeditiously including liaison with third parties and scrap recycling to optimize production plan
- Develop performance management systems for all Level 1 and Shift Leaders to ensure that labour productivity is improved and sustained
- Facilitate the implementation of roles, responsibilities and routines
- Ensure that key departmental KPIs on the shop floor are achieved in line with the business objectives

The core requirements of the positions include:

- National Diploma in Engineering/Operations or equivalent is the minimum requirement.
- Preferably holds a BSc Degree or B-tech, providing a distinct advantage.
- Minimum of five years of experience in a manufacturing environment; knowledge in metals melting or casting is advantageous.
- Six Sigma training and certification are mandatory.
- Possesses a well-developed structured problem-solving approach.
- Proficient in value stream mapping and waste elimination techniques.
- In-depth understanding of Integrated Manufacturing Approach and Visual Management.
- Hands-on experience in 5S and Asset Care Management, including autonomous maintenance.
- Familiarity with process control, quality control systems, and managing improvement projects is a plus.
- Demonstrates excellent verbal and written communication skills.
- Exhibits a high level of accuracy and attention to detail.
- Proven and highly proficient in Microsoft applications.
- Capable of working under pressure without supervision.
- Willingness to work after hours as needed and be on standby.
- Strong interpersonal skills.
- Possesses effective Industrial Relations skills.

Interested applicants are encouraged to apply for this exciting opportunity by emailing their CVs to HRRecruitment1@hulamin.co.za

Candidates who do not receive any correspondence within 1 month after the closing date may assume that their applications were unsuccessful and are hereby thanked for applying.

Closing date: Friday, 12 January 2024